

# DGA–Producer Health Plan: Bronze Plan

Summary of Benefits and Coverage: What this [Plan](#) Covers & What You Pay For Covered Services

Coverage Period: January 1, 2025 – December 31, 2025

Coverage for: Individual, Individual + I, Family | [Plan](#) Type: PPO



The Summary of Benefits and Coverage (SBC) document will help you choose a health [plan](#). The SBC shows how you and the [plan](#) would share the cost for covered health care services. **NOTE:** Information about the cost of this [plan](#) (called the [premium](#)) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to [dgaplans.org](https://dgaplans.org) or call 1-877-866-2200. For general definitions of common terms, such as [allowed amount](#), [balance billing](#), [coinsurance](#), [copayment](#), [deductible](#), [provider](#), or other underlined terms, see the Glossary. You can view the Glossary at <https://www.healthcare.gov/sbc-glossary/> or call 1-877-866-2200 to request a copy or email your request to [eligibility@dgaplans.org](mailto:eligibility@dgaplans.org).

Important Questions	Answers	Why This Matters:
What is the overall <a href="#">deductible</a> ?	\$750 per person or \$2,250 per family	Generally, you must pay all the costs from <a href="#">providers</a> up to the <a href="#">deductible</a> amount before this <a href="#">plan</a> begins to pay. If you have other family members on the <a href="#">plan</a> , each family member must meet their own individual <a href="#">deductible</a> until the total amount of <a href="#">deductible</a> expenses paid by all family members meet the overall family <a href="#">deductible</a> .
Are there services covered before you meet your <a href="#">deductible</a> ?	Yes. Certain <a href="#">preventive care</a> services are covered at 100% with no <a href="#">deductible</a> or <a href="#">copayment</a> if they are rendered by a <a href="#">network provider</a> .	This <a href="#">plan</a> covers some items and services even if you haven't yet met the <a href="#">deductible</a> amount. But a <a href="#">copayment</a> or <a href="#">coinsurance</a> may apply. For example, this <a href="#">plan</a> covers certain <a href="#">preventive services</a> without <a href="#">cost sharing</a> and before you meet your <a href="#">deductible</a> . See a list of covered <a href="#">preventive services</a> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .
Are there other <a href="#">deductibles</a> for specific services?	No.	There are no other specific <a href="#">deductibles</a> .
What is the <a href="#">out-of-pocket limit</a> for this <a href="#">plan</a> ?	<a href="#">Network providers</a> : \$9,200 per person Non- <a href="#">network providers</a> : No limit. There is an annual all-inclusive <a href="#">network out-of-pocket limit</a> of \$9,200 per person / \$18,400 per family. This limit sets a maximum on the amount you pay out-of-pocket in a calendar year on <a href="#">deductibles</a> , <a href="#">copayments</a> and <a href="#">coinsurance</a> .	The <a href="#">out-of-pocket limit</a> is the most you could pay in a year for covered services. If you have other family members in this <a href="#">plan</a> , they have to meet their own <a href="#">out-of-pocket limits</a> until the overall family <a href="#">out-of-pocket limit</a> has been met.
What is not included in the <a href="#">out-of-pocket limit</a> ?	<a href="#">Premiums</a> , non-covered expenses, <a href="#">deductibles</a> , <a href="#">emergency room care copayments</a> , and <a href="#">balance billing</a> for charges in excess of <a href="#">usual, customary, and reasonable charges</a> . The annual all-inclusive <a href="#">network out-of-pocket limit</a> excludes all of	Even though you pay these expenses, they do not count toward the <a href="#">out-of-pocket limit</a> .

[\* For more information about limitations and exceptions, see the [plan](#) or policy document at [www.dgaplans.org](https://www.dgaplans.org).]

315192968v.1

## DGA–Producer Health Plan: Bronze Plan

Summary of Benefits and Coverage: What this [Plan](#) Covers & What You Pay For Covered Services

Coverage Period: January 1, 2025 – December 31, 2025

Coverage for: Individual, Individual + I, Family | [Plan](#) Type: PPO


Important Questions	Answers	Why This Matters:
	the above except for <a href="#">deductibles, coinsurance</a> and <a href="#">copayments</a> .	
Will you pay less if you use a <a href="#">network provider</a>	Yes. For a list of <a href="#">network providers</a> , see <a href="#">dgaplans.org</a> or call (800) 810-2583.	This plan uses a <a href="#">provider network</a> . You will pay less if you use a <a href="#">provider</a> in the <a href="#">plan's network</a> . You will pay the most if you use an <a href="#">out-of-network provider</a> , and you might receive a bill from a <a href="#">provider</a> for the difference between the <a href="#">provider's</a> charge and what your <a href="#">plan</a> pays ( <a href="#">balance billing</a> ). Be aware, your <a href="#">network provider</a> might use an out-of- <a href="#">network provider</a> for some services (such as lab work). Check with your <a href="#">provider</a> before you get services.
Do you need a <a href="#">referral</a> to see a <a href="#">specialist</a> ?	No.	You can see the <a href="#">specialist</a> you choose without a <a href="#">referral</a> .

# DGA–Producer Health Plan: Bronze Plan

Summary of Benefits and Coverage: What this [Plan](#) Covers & What You Pay For Covered Services

Coverage Period: January 1, 2025 – December 31, 2025

Coverage for: Individual, Individual + I, Family | [Plan](#) Type: PPO

 All [copayment](#) and [coinsurance](#) costs shown in this chart are after your [deductible](#) has been met, if a [deductible](#) applies.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		<a href="#">Network Provider</a> (You will pay the least)	<a href="#">Out-of-Network Provider</a> (You will pay the most. Coinsurance amounts based on covered expenses.)	
If you visit a health care <a href="#">provider's</a> office or clinic	Primary care visit to treat an injury or illness	30% <a href="#">coinsurance</a>	50% <a href="#">coinsurance</a>	None
	<a href="#">Specialist</a> visit	30% <a href="#">coinsurance</a>	50% <a href="#">coinsurance</a>	
	<a href="#">Preventive care</a> <sup>1</sup> / <a href="#">screening</a> /immunization	No Charge	50% <a href="#">coinsurance</a>	You may have to pay for services that aren't preventive. Ask your <a href="#">provider</a> if the services you need are preventive. Then check what your <a href="#">plan</a> will pay for.
If you have a test	<a href="#">Diagnostic test</a> (x-ray, blood work)	30% <a href="#">coinsurance</a>	50% <a href="#">coinsurance</a>	None
	Imaging (CT/PET scans, MRIs)	30% <a href="#">coinsurance</a>	50% <a href="#">coinsurance</a>	
If you need drugs to treat your illness or condition More information about <a href="#">prescription drug coverage</a> is available at <a href="https://www.dgaplans.org/the-dga-producer-health-plan/Prescription-benefits-overview/">https://www.dgaplans.org/the-dga-producer-health-plan/Prescription-benefits-overview/</a>	Generic drugs	Not Covered	Not Covered	None
	Preferred brand drugs	Not Covered	Not Covered	
	Non-preferred brand drugs	Not Covered	Not Covered	
	<a href="#">Specialty drugs</a>	Not Covered	Not Covered	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	30% <a href="#">coinsurance</a>	50% <a href="#">coinsurance</a>	Non- <a href="#">network</a> ambulatory surgical center is limited to an allowed amount of \$1,500.
	Physician/surgeon fees	30% <a href="#">coinsurance</a>	50% <a href="#">coinsurance</a>	Does not include <a href="#">hospitalization</a> fees.

<sup>1</sup> Includes [preventive care](#) services as recommended by the government. For a complete list of [Preventive Care](#) Services, visit <https://www.uspreventiveservicestaskforce.org> and look for “A” and “B” recommendations.

[\* For more information about limitations and exceptions, see the [plan](#) or policy document at [dgaplans.org](https://www.dgaplans.org).]

# DGA–Producer Health Plan: Bronze Plan

Summary of Benefits and Coverage: What this [Plan](#) Covers & What You Pay For Covered Services

Coverage Period: January 1, 2025 – December 31, 2025

Coverage for: Individual, Individual + I, Family | [Plan](#) Type: PPO

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most. Coinsurance amounts based on covered expenses.)	
If you need immediate medical attention	<a href="#">Emergency room care</a>	30% <a href="#">coinsurance</a>	30% <a href="#">coinsurance</a>	\$50 <a href="#">copayment</a> applies and is only waived if admitted to the hospital.  None
	<a href="#">Emergency medical transportation</a>	30% <a href="#">coinsurance</a>	30% <a href="#">coinsurance</a>	
	<a href="#">Urgent care</a>	30% <a href="#">coinsurance</a>	50% <a href="#">coinsurance</a>	
If you have a hospital stay	Facility fee (e.g., hospital room)	30% <a href="#">coinsurance</a>	50% <a href="#">coinsurance</a>	\$500 <a href="#">copayment</a> applies per admission to a non- <a href="#">network</a> hospital. This <a href="#">copayment</a> is waived for participants who live or work more than 30 miles from a <a href="#">network</a> hospital.  All inpatient admission will require <a href="#">preauthorization</a> from Anthem Blue Cross.  None
	Physician/surgeon fees	30% <a href="#">coinsurance</a>	50% <a href="#">coinsurance</a>	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	30% <a href="#">coinsurance</a>	50% <a href="#">coinsurance</a>	All intensive out-patient and partial <a href="#">hospitalization</a> care will require <a href="#">preauthorization</a> from Anthem Blue Cross.  Outpatient individual therapy office visits covered. No coverage for family, /marriage, and /relationship counseling. After 30 visits, medical necessity review conducted to confirm medical necessity for any continued therapy care. All inpatient and residential admissions will require <a href="#">preauthorization</a> from Anthem Blue Cross.
	Inpatient services	30% <a href="#">coinsurance</a>	50% <a href="#">coinsurance</a>	
If you are pregnant	Office visits	30% <a href="#">coinsurance</a>	50% <a href="#">coinsurance</a>	Maternity care is not provided to dependent children, unless the dependent child has <a href="#">complications of pregnancy</a> .
	Childbirth/delivery professional services	30% <a href="#">coinsurance</a>	50% <a href="#">coinsurance</a>	
	Childbirth/delivery facility services	30% <a href="#">coinsurance</a>	50% <a href="#">coinsurance</a>	

# DGA–Producer Health Plan: Bronze Plan

Summary of Benefits and Coverage: What this [Plan](#) Covers & What You Pay For Covered Services

Coverage Period: January 1, 2025 – December 31, 2025

Coverage for: Individual, Individual + I, Family | [Plan](#) Type: PPO

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most. Coinsurance amounts based on covered expenses.)	
If you need help recovering or have other special health needs	<a href="#">Home health care</a> +	30% <a href="#">coinsurance</a>	50% <a href="#">coinsurance</a>	+Rest cures, custodial care, educational therapy, play therapy, or treatment of learning disabilities are not covered.
	<a href="#">Rehabilitation services</a>	30% <a href="#">coinsurance</a>	50% <a href="#">coinsurance</a>	+Speech therapy and Occupational Therapy expenses will not be covered when they are part of educational therapy for a child with a learning delay or when necessary treatment is provided or reimbursed by a school system or other governmental agency.
	<a href="#">Habilitation services</a> +	30% <a href="#">coinsurance</a>	50% <a href="#">coinsurance</a> .	Physician order specifying frequency and duration of treatment required when receiving therapy, such as physical, occupational, speech, etc.
	<a href="#">Skilled nursing care</a>	30% <a href="#">coinsurance</a>	50% <a href="#">coinsurance</a>	Therapy benefits must be performed by a licensed, certified practitioner within the scope of his/her license and is covered up to a maximum allowed amount of \$85 per visit.
	<a href="#">Durable medical equipment</a>	30% <a href="#">coinsurance</a>	50% <a href="#">coinsurance</a>	Coverage is limited to 860 hours/year for home nursing care.
	<a href="#">Hospice services</a>	30% <a href="#">coinsurance</a>	50% <a href="#">coinsurance</a>	Coverage is limited to the <a href="#">allowed amount</a> .
If your child needs dental or eye care				None
	Children's eye exam	Not Covered	Not Covered	None
	Children's glasses	Not Covered	Not Covered	
	Children's dental check-up	Not Covered	Not Covered	

# DGA–Producer Health Plan: Bronze Plan

Summary of Benefits and Coverage: What this [Plan](#) Covers & What You Pay For Covered Services

Coverage Period: January 1, 2025 – December 31, 2025

Coverage for: Individual, Individual + I, Family | [Plan](#) Type: PPO

## Excluded Services & Other Covered Services:

**Services Your [Plan](#) Generally Does NOT Cover (Check your policy or [plan](#) document for more information and a list of any other [excluded services](#).)**

- |  |  |  |
|--|--|--|
| • Charges in Excess of <a href="#">Usual, Customary and Reasonable</a> Charges | • Expenses incurred not due to sickness or injury  | • Routine Eye Care (Adult)   |
| • Cosmetic Surgery, see <a href="#">Plan</a> Booklet for details               | • Inpatient Private-Duty Nursing   | • Routine Foot Care, except special shoes/inserts relating to diabetes   |
| • Custodial Care   | • Long-Term Care ( <i>i.e.</i> , in convalescent homes, nursing or rest homes or institutions of a similar nature) | • Weight Loss Programs ( <i>i.e.</i> , <a href="#">Weight Watchers</a> , <a href="#">Nutrisystem</a> , etc.). This does not apply to the <a href="#">Flyte Program</a> if patients meet the qualification to enroll. |
| • Dental Care  | • <a href="#">Prescription Drugs</a>   |  |

**Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your [plan](#) document.)**

- |  |  |  |
|--|--|--|
| • Abortion   | • Chiropractic Care  | • Hearing Aids   |
| • Acupuncture  | • Infertility Treatment for eligible participants and spouses with a medical diagnosis of infertility and subject to other limitations in Article IV, Section 9(n) of the <a href="#">Plan</a> . | • Non- <a href="#">emergency services</a> when traveling outside the U.S. (e.g., doctor's visit) |
| • Bariatric Surgery (with <a href="#">Preauthorization</a> ) |  |  |

**Your Rights to Continue Coverage:** There are agencies that can help if you want to continue your coverage after it ends. The contact information for those federal agencies is: the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-EBSA (3272) or [www.dol.gov/ebsa/healthreform](http://www.dol.gov/ebsa/healthreform), or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or [www.cciio.cms.gov](http://www.cciio.cms.gov). Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance [Marketplace](#). For more information about the [Marketplace](#), visit [www.HealthCare.gov](http://www.HealthCare.gov) or call 1-800-318-2596.

**Your [Grievance](#) and [Appeals](#) Rights:** There are agencies that can help if you have a complaint against your [plan](#) for a denial of a [claim](#). This complaint is called a [grievance](#) or [appeal](#). For more information about your rights, look at the explanation of benefits you will receive for that medical [claim](#). Your [plan](#) documents also provide complete information to submit a [claim](#), [appeal](#), or a [grievance](#) for any reason to your [plan](#). For more information about your rights, this notice, or assistance, contact:

Directors Guild of America-Producer Health Plan at 1-877-866-2200, Monday to Friday 8:30 a.m. to 5:00 p.m., Pacific Standard Time or [www.dgaplans.org](http://www.dgaplans.org).  
Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or [www.dol.gov/ebsa/healthreform](http://www.dol.gov/ebsa/healthreform). Additionally, a consumer assistance program can help you file your appeal. Contact California Department of Managed Health Care Help Center at 1-888-466-2219 or <http://www.healthhelp.ca.gov>.

**Does this plan provide [Minimum Essential Coverage](#)? Yes**

## DGA–Producer Health Plan: Bronze Plan

**Summary of Benefits and Coverage:** What this [Plan](#) Covers & What You Pay For Covered Services

**Coverage Period:** January 1, 2025 – December 31, 2025

**Coverage for:** Individual, Individual + I, Family | **Plan Type:** PPO

[Minimum Essential Coverage](#) generally includes plans, health insurance available through the [Marketplace](#) or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of [Minimum Essential Coverage](#), you may not be eligible for the [premium tax credit](#).

### Does this plan meet the [Minimum Value Standards](#)? Yes

If your [plan](#) doesn't meet the [Minimum Value Standards](#), you may be eligible for a [premium tax credit](#) to help you pay for a [plan](#) through the [Marketplace](#).

### Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-877-866-2200.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-877-866-2200.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码1-877-866-2200.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwijigo holne' 1-877-866-2200.

*To see examples of how this [plan](#) might cover costs for a sample medical situation, see the next section.*



# DGA–Producer Health Plan: Bronze Plan

Summary of Benefits and Coverage: What this [Plan](#) Covers & What You Pay For Covered Services

Coverage Period: January 1, 2025 – December 31, 2025

Coverage for: Individual, Individual + I, Family | [Plan](#) Type: PPO

## About these Coverage Examples:



**This is not a cost estimator.** Treatments shown are just examples of how this [plan](#) might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your [providers](#) charge, and many other factors. Focus on the [cost sharing](#) amounts ([deductibles](#), [copayments](#) and [coinsurance](#)) and [excluded services](#) under the [plan](#). Use this information to compare the portion of costs you might pay under different health [plans](#). Please note these coverage examples are based on self-only coverage.

### Peg is Having a Baby

(9 months of in-[network](#) pre-natal care and a hospital delivery)

■ The <a href="#">plan's</a> overall <a href="#">deductible</a>	\$750
■ <a href="#">Specialist</a> [ <a href="#">cost sharing</a> ]	\$0
■ Hospital (facility) [ <a href="#">cost sharing</a> ]	30%
■ Other [ <a href="#">cost sharing</a> ]	30%

This EXAMPLE event includes services like:

[Specialist](#) office visits (*prenatal care*)  
Childbirth/Delivery Professional Services  
Childbirth/Delivery Facility Services  
[Diagnostic tests](#) (*ultrasounds and blood work*)  
[Specialist](#) visit (*anesthesia*)

Total Example Cost	\$12,700.00
--------------------	-------------

In this example, Peg would pay:

Cost Sharing	
<a href="#">Deductibles</a>	\$750.00
<a href="#">Copayments</a>	\$0.00
<a href="#">Coinsurance</a>	\$3,430.00
What isn't covered	
Limits or exclusions	\$70.00
The total Peg would pay is	\$4,250.00

### Managing Joe's type 2 Diabetes

(a year of routine in-[network](#) care of a well-controlled condition)

■ The <a href="#">plan's</a> overall <a href="#">deductible</a>	\$750
■ <a href="#">Specialist</a> [ <a href="#">cost sharing</a> ]	\$0
■ Hospital (facility) [ <a href="#">cost sharing</a> ]	30%
■ Other [ <a href="#">cost sharing</a> ]	30%

This EXAMPLE event includes services like:

[Primary care physician](#) office visits (*including disease education*)  
[Diagnostic tests](#) (*blood work*)  
[Durable medical equipment](#) (*glucose meter*)

Total Example Cost	\$5,600.00
--------------------	------------

In this example, Joe would pay:

Cost Sharing	
<a href="#">Deductibles</a>	\$750.00
<a href="#">Copayments</a>	\$0.00
<a href="#">Coinsurance</a>	\$50.00
What isn't covered	
Limits or exclusions	\$4,470.00
The total Joe would pay is	\$5,270.00

### Mia's Simple Fracture

(in-[network](#) emergency room visit and follow up care)

■ The <a href="#">plan's</a> overall <a href="#">deductible</a>	\$750
■ <a href="#">Specialist</a> [ <a href="#">cost sharing</a> ]	\$0
■ Hospital (facility) [ <a href="#">cost sharing</a> ]	30%
■ Other [ <a href="#">cost sharing</a> ]	30%

This EXAMPLE event includes services like:

[Emergency room services](#) (*including medical supplies*)  
[Diagnostic test](#) (*x-ray*)  
[Durable medical equipment](#) (*crutches*)

Total Example Cost	\$2,800.00
--------------------	------------

In this example, Mia would pay:

Cost Sharing	
<a href="#">Deductibles</a>	\$750.00
<a href="#">Copayments</a>	\$50.00
<a href="#">Coinsurance</a>	\$600.00
What isn't covered	
Limits or exclusions	\$10.00
The total Mia would pay is	\$1,410.00

The [plan](#) would be responsible for the other costs of these EXAMPLE covered services.