

## **IMPORTANT INFORMATION WHEN CONSIDERING RETIREMENT**

### **WHAT YOU NEED TO KNOW: HEALTH PLAN**

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- You may be eligible for either Retiree Carry-Over or Certified Retiree health coverage. For more information regarding the different forms of retiree health coverage, please refer to the Retiree Coverage section of the March 2020 Health Plan Summary Plan Description.
- Dependent children are not eligible for coverage under your retiree health coverage. If your dependent children were covered under your earned coverage immediately prior to the beginning of your retiree health coverage, they will be eligible to self-pay at a reduced rate through their 26<sup>th</sup> birthday.
- Your spouse is eligible for coverage under your retiree health coverage. However, there is an additional premium due on behalf of your spouse.
- When you become eligible for Medicare coverage, you must enroll in Medicare Parts A & B. You do not need to enroll in Medicare Part D (prescription drugs). Once you are eligible for Medicare, Medicare will become the primary payer on all claims, unless you are covered under earned coverage. In addition, when you become eligible for Medicare, your retiree premium will be reduced beginning the month you commence Medicare eligibility.

### **WHAT YOU NEED TO KNOW: PENSION PLAN**

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- Provided that you meet the eligibility requirements, your effective retirement date can be the first of any month, but your Supplemental Plan payment will normally be paid two weeks after the first of the month.
- In order to apply for benefits, the Pension Plan must receive a written request for a retirement application at least 60 days prior to the effective retirement date on which you wish to start benefits. A signed letter of instruction will suffice or you can download a retirement application request online from the DGA-PHP Web site ([www.dgaplans.org](http://www.dgaplans.org)).
- You can mail your retirement application request to the address listed on the form or fax it to (323) 653-3560. Please include a phone number where we can reach you if we have any questions.

The information on this sheet is only a summary of Pension and Health Plan rules. For detailed information, please refer to the Health Plan and Pension Plans Summary Plan Descriptions and their updates which can be found on [dgaplans.org/forms](http://dgaplans.org/forms).