

LIFE EVENT: MARRIAGE

Getting married. Having a baby. Preparing for retirement. These are the moments in life when your benefits matter most. With that in mind, we have developed the DGA-PPHP Life Events fact sheets to help ensure that you get all of the information you need, when you need it. If you still have questions, please do not hesitate to contact us at (877) 866-2200.

WHAT YOU NEED TO KNOW: HEALTH PLAN

- Your spouse and your spouse's children are eligible dependents under your Health Plan coverage.
- You have 31 days from the day you are married to enroll your spouse and your spouse's children with the Health Plan. If you miss the 31-day deadline to enroll your new dependent(s), you will not be able to add them until your next open enrollment period. If you would like the form faxed, mailed or e-mailed to you, please contact a participant services representative at the telephone number above. In addition, you may download the form online from ***dgaplans.org***.
- At enrollment, you will be asked to provide a copy of your marriage certificate. If you do not have a certified copy at that time, you can provide an uncertified copy, but a certified copy will be required within 6 months. If you are enrolling your spouse's children under your coverage, the Health Plan will need copies of their birth certificates.
- The dependent premium is due on behalf of your dependents. The amount of the premium is based on the number of dependents that are enrolled under your coverage. Please note that the dependent premium can be paid in six-month increments, but not for a lesser period of time.
- If you choose not to initially cover your spouse under your health coverage because he or she is covered under other health coverage, you will be able to add him or her to your coverage at the time that the other coverage ends. You must notify the Health Plan within 60 days after the other coverage ends and you must provide a copy of your spouse's Certificate of Coverage from the other health plan.

WHAT YOU NEED TO KNOW: PENSION PLAN

- To ensure that your new spouse is eligible to receive death benefits from the Pension Plan in the event of your death, it is very important that you file a new beneficiary designation form with the Pension Plan once you are married. If you would like the form faxed, mailed or e-mailed to you, please contact a participant services representative at the telephone number above. In addition, you can download the form online from ***dgaplans.org***.
- If you do not want your new spouse to be your sole Pension Plan beneficiary, you must receive their consent and file a spousal waiver with the Pension Plan.

The information on this sheet is only a summary of Pension and Health Plan rules. For detailed information, please refer to the Health Plan and Pension Plan Booklets and their updates which can be found on dgaplans.org/forms.