

## **LIFE EVENT: DIVORCE**

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*There are moments in life where your benefits matter most. With that in mind, we have developed the DGA-PPHP Life Events fact sheets to help ensure that you get all of the information you need, when you need it. If you still have questions, please do not hesitate to contact us at (877) 866-2200.*

### **WHAT YOU NEED TO KNOW: HEALTH PLAN**

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- After a divorce, your ex-spouse no longer qualifies as an eligible dependent under your health coverage. However, your ex-spouse is eligible for 36 months of COBRA continuation coverage. This coverage begins on the date of divorce.
- The Health Plan must be notified within 60 days of the date of divorce for your ex-spouse to be eligible for the 36-month COBRA continuation coverage. At that time, a copy of the divorce decree must be provided to the Health Plan. To enroll in this coverage, the ex-spouse must contact a participant services representative at the phone number above.

### **WHAT YOU NEED TO KNOW: PENSION PLAN**

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- After a divorce, you may want to file a new beneficiary designation form with the Pension Plans. To change your beneficiary designation, you must submit a new beneficiary designation form along with a copy of the divorce decree to the Pension Plan. If you would like the form faxed, mailed or e-mailed to you, please contact a participant services representative at the telephone number above. In addition, you can download the form online from [dgaplans.org](http://dgaplans.org).
- Once the Pension Plan receives your new beneficiary designation form, all previously submitted beneficiary designations become invalid. Please note that you must file a new beneficiary designation form with the Plans to change your beneficiary. The Pension Plans will not rely on other documentation for this purpose.
- If your Pension Plan assets are a subject of your divorce proceedings, please contact the Pension Plan. We can assist you in gathering the information that you need. If your situation requires the filing of a Qualified Domestic Relations Order (QDRO), the Plan Office can provide you or your attorney with a QDRO kit. This kit includes the Pension Plan's QDRO procedures and model QDROs for both pension plans.

The information on this sheet is only a summary of Pension and Health Plan rules. For detailed information, please refer to the Health Plan and Pension Plan Booklets and their updates which can be found on [dgaplans.org/forms](http://dgaplans.org/forms).